



ALCOHOL POLICY

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		Approved by Council	Nov 2020
Responsible person	Sarah Hoglin	Scheduled review date	Nov 2022

Alcohol Policy

The West Australian Rifle Association Inc. is committed to overseeing the Metropolitan District Rifle Association's and all other WARA Clubs and Associations with responsible service and consumption of alcohol. This alcohol policy outlines the Association's expectations of behavior for all members, coaches, staff and officials. In becoming a member, coach, staff or official, you agree to abide by this policy and understand that any breaches of the approved service of alcohol or inappropriate behavior that results from excessive consumption of alcohol will result in the Association taking disciplinary action.

1. Serving alcohol

The guidelines for serving alcohol are to ensure the safety and well-being of every person that attends the License premises. Alcohol will be served in accordance with the Associations values and requirements of the Associations liquor Licence, which includes but is not limited to:

- Alcohol will only be consumed in licensed areas
- Alcohol will only be served in standard drink measures
- An Approved Manager will be on duty when the bar is open
- Bar staff will be Responsible Service of Alcohol (RSA) trained
- Bar staff will not consume alcohol whilst on shift
- Free drinking water will be provided when the bar is open
- Persons aged under 18 will not be allowed behind the bar under any circumstances
- The liquor license will be displayed at the bar.

2 Intoxicated patrons

- Alcohol will not be served to any person who is intoxicated

- Signs of intoxication include slurred speech, impaired balance, poor coordination, reduced inhibition, becoming aggressive or belligerent, and exhibiting inappropriate behavior and it is reasonable in the circumstances to believe that the impairment results from the consumption of alcohol
- Bar staff will follow procedures provided in their RSA training for dealing with and refusing alcohol to intoxicated patrons, this includes refusing to serve alcohol to any patron they believe is becoming intoxicated
- Approved Manager on duty will not overrule a decision made by bar staff to refuse service to a patron
- Patrons will not supply alcohol to any other person who is intoxicated or who has been refused service by bar staff
- Intoxicated patrons will be asked to leave the club.

3. Underage drinking

- No alcohol will be sold or supplied to a person aged under 18
- Only one of the following approved forms of photographic ID will be accepted
- Current Australian driver's licence with a photograph
- Current passport
- Proof of Age Card or Photo Card issued by any Australian state or territory
- Australian Learner Driver Permit card with a photograph.
- Staff will request proof of age of any person they believe to be aged under 18

4. Safe transport

- Approved manager/bar staff will encourage all patrons to take safe transport home

5. Promoting the responsible consumption of alcohol

- Alcohol advertising should only appear at the bar
- Consider options other than alcohol to be used as prizes/awards
- Food, including healthy options, will be available when the bar is open
- Low or non-alcohol drinks priced considerably cheaper
- No advertising, promotion or serving of alcohol at junior events
- No 'all you can drink' functions, drinking competitions or event names that promote getting drunk or imply that getting drunk is desirable
- No smoking in licensed areas
- The club will provide alcohol-free social events for young people and families
- The club will pursue non-alcohol revenue sources

- The club will not endorse any celebrations, functions or end of season events that involve excessive consumption of alcohol.

6. Responsibilities of club members, coaches, officials and staff

- Consume alcohol responsibly at the club, all club functions and away trips
- Do not consume alcohol if you are aged under 18
- Do not supply alcohol to intoxicated members or anyone aged under 18
- Do not encourage others to drink excessively or take part in team bonding activities that involve excessive consumption of alcohol
- Do not spike another person's drink

Whilst the Association will undertake to educate club members, coaches, officials and staff about the alcohol policy, it is the responsibility of each individual to access this information. WARA members are to abide by all Government and WA Police laws. Any breaches to this policy may result in the Association taking disciplinary actions.