



# **WEST AUSTRALIAN RIFLE ASSOCIATION Inc.**

LONG RANGE TARGET RIFLE SHOOTING

## **WARA STATE RIFLE TEAM AGREEMENT**

The West Australian Rifle Association (WARA) is committed to fostering a high-performing, respectful, and inclusive team environment. In return, all team members are expected to commit to the following terms as part of their participation in the WARA State Rifle Team.

### **1. Membership and Team Governance**

- All team members must be current financial members of WARA and the NRAA.
- Team leadership consists solely of the Team Captain and Team Manager. No other individual is authorised to act on behalf of the team.
- The Team Captain has final authority on all decisions regarding team operations, performance, and conduct.

### **2. National Integrity Framework (NIF) Compliance**

- WARA is fully aligned with the National Integrity Framework (NIF), administered by Sport Integrity Australia. All team members are required to:
  - Understand and comply with all applicable NIF policies, including:
    - Member Protection Policy
    - Anti-Doping Policy
    - Competition Manipulation and Sports Wagering Policy
    - Child Safeguarding Policy
    - Complaints, Disputes, and Discipline Policy
  - Complete any integrity education or compliance modules as required by NRAA or Sport Integrity Australia.

### **3. Conduct and Expectations**

- Represent WARA with integrity, professionalism, and sportsmanship at all times.
- Refrain from any behaviour that may damage the reputation of the team, WARA, or the sport of rifle shooting.
- Attend all official team meetings, training sessions, and functions unless granted prior approval by the Team Captain.
- Adhere to all dress codes for official and team-related activities, including travel and competition.
- Misconduct, including repeated absences or failure to follow team rules, may result in suspension, demotion to reserve status, or removal from the team.

#### 4. Alcohol, Drugs and Medication

- Athletes must ensure that any medications taken do not contain prohibited substances, as listed by the World Anti-Doping Agency (WADA).
- No team member is permitted to share or administer medication unless authorised by the Team Captain.
- The criteria surrounding the consumption of alcohol by team members, will be set by the Team Manager.
- Compliance with the NIF Anti-Doping Policy is mandatory.

#### 5. Equipment and Safety

- All equipment must be made available for inspection by the Team Captain and/or an approved Armourer.
- Equipment must be stored securely and not left unattended in any way that could result in loss or damage.

#### 6. Coaching Structure

- Coaches report directly to the Team Captain and are responsible for executing team performance strategies.
- Coaches must collaborate, communicate effectively, and support a unified team approach.
- Each coach will lead a designated squad and ensure discipline and support within that squad.
- All communication of wind corrections or on-range decisions must follow the official chain of command and communication protocols as directed by the Captain.

#### 7. Shooter Responsibilities

- All shooters must follow team shooting protocols and directives from the Captain and Coaches.
- A high level of cooperation, communication, and mutual support between shooters and coaches is expected to achieve optimal team performance.

#### 8. Agreement and Declaration

- By signing below, I confirm that I understand and agree to abide by:
  - The terms and expectations of the WARA State Rifle Team,
  - All applicable WARA and NRAA policies, and
  - The policies under the National Integrity Framework (NIF).
- I understand that failure to comply may result in disciplinary action, including suspension or removal from the team.

Name (Print): \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_